

DISTRICT SERVICES
Classified Senate
Tuesday, January 26, 2021
12:30 p.m. – 1:30 p.m.

MEETING MINUTES

EXECUTIVE OFFICERS	SENATORS
X Daryl Johnson – President	X JacQueLine Osborne
X Sarah Aldous – Vice President	Christin Magbuhat (excused)
X Della Elliott – Secretary	
X Kasi Althaus –Treasurer	

ROUTINE BUSINESS

<ul style="list-style-type: none"> • WELCOME 	A welcome to guest attendees: Blanca Cummings, Stephanie Beason, John Sorman and Gabe Neri, Johnny Dollar.
<ul style="list-style-type: none"> • ADDITIONS/DELETIONS TO AGENDA 	none
<ul style="list-style-type: none"> • CHECK IN 	<ul style="list-style-type: none"> • Discussion about governor’s lifting of statewide stay-at-home order. Strict limitations remain, however, due to San Diego County remaining in purple tier. • Queried attendees about needs and concerns. Discussion about importance of maintaining a regular routine of work, sleep and exercise.

NEW BUSINESS

<ul style="list-style-type: none"> • CHALLENGES/BENEFITS OF DISTRICT SERVICES CLASSIFIED SENATE 	<p>Challenges identified:</p> <ul style="list-style-type: none"> • Lacking administrative support: There isn’t the encouragement at the district level that there is at the colleges, where shared governance is stressed as an accreditation requirement. • Why bother, my voice doesn’t matter. • Administrative roles seen as note-takers instead of contributing members of various committees. • There’s supposed to be no rank in the room when it comes to shared governance and that sometimes isn’t acknowledged or addressed. <p>Benefits identified:</p> <ul style="list-style-type: none"> • If we are wanting to change the perception that our voices don’t matter, we have to actively show up and engage. • Professional development: workshops; 4CS Classified Leadership Institute; CPD; NEFYE. • Thank-you grams. • Employee recognition: Star Awards; Chancellor-Classified Senate Awards. • Camaraderie.
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	<ul style="list-style-type: none"> Benefit of retention: when people believe they have buy-in and are happy, they are more inclined to stay at their jobs.
<ul style="list-style-type: none"> WHAT WE NEED FROM ADMINISTRATION 	<ul style="list-style-type: none"> Reinstating quarterly meetings with vice chancellor. Requesting chancellor to attend a meeting, giving Senate members an opportunity to bring up issues of concern, such as release time and importance of having support of administration to encourage participation in Senate.
<ul style="list-style-type: none"> DIFFERENCE BETWEEN CSEA & SENATE 	<ul style="list-style-type: none"> Daryl shared her screen with language taken from Constitution and Bylaws of DSCS and CSEA. As new employees come to the district, there continues to be confusion about the different roles between the two. Michelle Martens will be taking over Cindy Emerson's position as Grossmont College Classified Senate President.
<ul style="list-style-type: none"> POTENTIAL VACCINATION SITE AT CUYAMACA 	<p>Cuyamaca College has been identified as a potential vaccination site. There has been discussion about employee's possibility getting priority. Members encouraged to stay informed and share information with each other.</p>
<ul style="list-style-type: none"> CAMPUS SAFETY OPEN FORUMS 	<p>The Campus Safety Task Force is looking at the issue of the Sheriff's Department's presence at the district and colleges. It has looked at what colleges across the state are doing and will be sharing their information and collecting input at Campus Safety Open Forums to be held at both colleges in February and March.</p> <p>February 24 @ 11:00am for Cuyamaca February 25 @ 1:30pm for Grossmont March 1 @ 2:00pm for Grossmont March 2 @ 1:00pm for Cuyamaca Register</p>
FOLLOWUP ITEMS	
<ul style="list-style-type: none"> CLASSIFIED PROFESSIONALS DAY 	<p>Instead of one day, it will be offered virtually over four days, March 29-April 1. Two-house sessions will be offered three times a day on a rotating basis, giving Classified the opportunity to set their own schedules. A Save the Date will be sent out Feb.1. Administrators will be directed to encourage participation.</p>
<ul style="list-style-type: none"> ADJOURNMENT 	<p>Meeting adjourns at 1:30 p.m.</p> <p>Next meeting: 10 a.m. Feb. 23, 2021</p>